

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 9, 2002, are as follows: Average increases of 35 cents (3.9 percent) for Level 1 and 44 cents (3.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF – 1				
SALES ASSOCIATE	943	9.01	27.34	6.40
CASHIER-CHECKER	351	8.60	12.78	7.57
CUSTOMER SERVICE ASST	19	11.54	15.30	7.00
OFFICE CASHIER	37	11.03	14.39	8.00
TELLER	102	10.64	12.75	9.50
DESK CLERK	308	10.12	12.73	8.51
NF – 2				
STORE DETECTIVE	30	12.66	20.90	9.00
HEAD CUSTOMER SVC ASST	13	11.35	13.84	9.92
PAYROLL CLERK	12	14.19	15.56	11.50
SECRETARY	62	13.90	17.73	10.46
ACCOUNTING TECHNICIAN	69	14.22	19.81	11.01
NF – 3				
EXECUTIVE SECRETARY	81	15.94	24.64	13.01
BOOKKEEPER	32	14.55	17.54	11.17

WAGE AREA : #138 Middlesex, MA

ORDER DATE : September 3, 2002

SURVEY : #017/016-31